



ARCHDIOCESE OF ARMAGH

ANNUAL REPORT

2012



*Diocesan Safeguarding Office*

## **Message from His Eminence Cardinal Brady**

I welcome this Annual Report which provides a brief outline of the wide range of safeguarding initiatives which the Archdiocese has undertaken over the past year. The Report provides some indication of the vast numbers of ordinary parishioners both men and women who contribute their energy, skill and time to safeguarding children, young people and vulnerable adults in the Church and associated bodies.

The Archdiocese of Armagh has invested substantial time and resources in developing safeguarding policies and procedures and every effort continues to be made to ensure that the best possible safeguarding practices are embedded in all ministries of the Archdiocese and in all parishes.

I welcome the new safeguarding policy and associated leaflets and literature which have been produced. This will help to reinforce the safeguarding message and help those who fulfil the very important role of ensuring that the services that are provided by the Archdiocese are as safe as they can be.

I want to emphasise the importance of the safeguarding training programme which has been developed by the National Board and which is now being delivered managed by our Training Co-ordinator, who is the registered trainer with the National Board. I am encouraged that so many people have volunteered and have been trained by our Training Co-ordinator to deliver safeguarding training throughout the Archdiocese. I thank them for their dedication and wish them well in this very important task. I ask that clergy, staff and volunteers at parish level work closely with our safeguarding office.

I am also encouraged that, at parish level, safeguarding representatives continue to ensure that the safeguarding message is implemented through vetting, recruitment and selection procedures and the maintenance of records. This is a very important role and one which should never be under estimated.

Finally, I thank those who have produced the Report and all those involved in safeguarding at any level across the Archdiocese. Your support is invaluable.

*+ Seán Brady*

**+Cardinal Seán Brady  
Archbishop of Armagh**

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## **Foreword by the Chair of the Diocesan Safeguarding Committee**

The Archdiocese continues to strive to ensure that the highest standards are in place to afford the highest degree of protection for everyone in our faith community but especially vulnerable individuals and groups such as children, young people and vulnerable adults.

The Archdiocese appointed a Diocesan Director of Safeguarding in September 2011 who is on secondment from the Department of Health, Social Services and Public Safety. A Diocesan Training Coordinator has also been appointed to lead the development and implementation of Diocesan training requirements. In addition, 33 new Diocesan Training Facilitators have also been recruited.

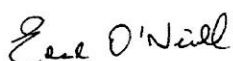
The new Diocesan Safeguarding Policy and Procedures were launched in November 2012. The launch event involved more than 180 representatives, including clergy, staff and volunteers from every ministry throughout the Archdiocese. The revised policy builds on safeguarding work already underway. The policy, procedures and their implementation will be closely monitored and will involve on-going dialogue to ensure that improvements are effectively managed and communicated as we go forward.

As part of the process of communication within the Archdiocese, the Director of Safeguarding has met with representatives from seven Pastoral Areas; Vicars Forane; and has spoken to priests at a Diocesan Clergy Conference. In addition, the Archdiocese plans to host twice-yearly meetings of Parish Safeguarding Representatives and Diocesan Training Facilitators to facilitate exchange of views and highlight any gaps/problems which will inform training requirements.

The Diocesan Training Co-ordinator and Training Facilitators have embarked on a wide-ranging training programme. To date, representatives from Youth Ministry; Permanent Diaconate; Diocesan Advisory Panel; and volunteers at parish level have undergone training. This programme of training will be an on-going process. In addition, the Archdiocese has employed an independent training consultant to seek the views of Diocesan clergy, staff and volunteers on their training requirements and to provide advice on the way forward.

Throughout the year, the Archdiocese has continued to work in close partnership with the relevant statutory agencies namely, the Health Service Executive, An Garda Síochána from the Republic of Ireland, the Health and Social Care Services and PSNI from Northern Ireland. This close partnership assists in the coordination of approaches for children, young people and vulnerable adults.

Whilst this has been a very challenging year, everyone involved in safeguarding will continue to strive to ensure that the highest standards of safeguarding are in place throughout the Archdiocese.



**Edel O'Neill**

**Chair of the Diocesan Safeguarding Committee**

## **Safeguarding                      Developments** **January 2012 to December 2012**

### ***Review of Diocesan Safeguarding Policy and Procedures***

A review of Diocesan Safeguarding Policy and Procedures was completed and the revised policy and procedures were ratified by His Eminence Cardinal Brady and Bishop Clifford. The revised policy document includes advice and guidance on how to respond to allegations and suspicions of abuse and how to prevent harm. Information is also included on recruitment and selection of staff and how to access advice and support from a wide range of relevant agencies and services.

Guidelines have also been included on child abuse; what can contribute to vulnerability in adulthood; Bullying; Intimate Care; Whistle blowing; revised codes of conduct and other important safeguarding matters.

In addition to the review of the main safeguarding policy, separate leaflets were developed on the Role of the Designated Officer; Code of Conduct for Altar Servers; Safeguarding information for Children; the Seven Standards of Best Practice in Safeguarding; and a Safeguarding Booklet for use by Parish Safeguarding Representatives. A revised poster has also been developed highlighting the contact details of Diocesan Designated Officer and other safeguarding agencies in both Northern Ireland and the Republic of Ireland. These are to be placed in all Churches and Church property throughout the Archdiocese.

The safeguarding policy and accompanying material were launched in the Synod Hall in Armagh on 24 November 2012 to an audience of over 180 representing all of the various ministries throughout the Archdiocese. These included, Parish Safeguarding Representatives; Diocesan Safeguarding Facilitators; Priests; members of the Diocesan Safeguarding Committee and Diocesan Advisory Panel; representatives from Youth Ministry; representatives from the Pastoral Ministry; representatives from Religious Orders that have houses/bases within the confines of the Archdiocese; and invited representatives from the National Board for Safeguarding within the Catholic Church. The keynote speech was delivered by Teresa Devlin from the National Board.

Individual copies of the Safeguarding Policy were distributed to all relevant Diocesan clergy, staff and volunteers.

### ***Parents' Handbook/Leaflet***

In addition to the safeguarding material which has already been issued, work is ongoing to compile a Parents' Handbook for distribution to all parents whose children are involved in Church activities. The Handbook will be distributed soon.

The Handbook will provide advice on the different types of abuse; bullying; codes of conduct; safeguarding roles within the Archdiocese; advice on keeping children safe; and external safeguarding agency telephone numbers.

In addition, a more simplified leaflet has also been produced for parents, which is a shortened version of the Handbook. This will also be made available.



### *Vulnerable Adults Guidelines*

The geographical spread of the Archdiocese of Armagh encompasses the different legislative and legal jurisdictions in Northern Ireland and the Republic of Ireland. Therefore, when developing guidelines these differing legislative and legal arrangements must always be considered.

The Archdiocese recognises the benefits of having a composite set of guidelines on vulnerable adults/persons which will satisfy legislative requirements within Northern Ireland but which can also be used as good practice by parishes within the Republic of Ireland.

In order to advance development of guidelines for vulnerable adults/persons, the Diocesan Director of Safeguarding participated with representatives from other Northern Dioceses in a small working group to consider development of guidelines vulnerable adults/persons. As a result of this collaboration, work is nearing completion on guidelines which we believe will bring greater clarity for Diocesan personnel and volunteers when interacting with vulnerable adults/persons and groups. Any guidelines will need to be reinforced by a programme of training for personnel and volunteers.

The Diocesan Director of Safeguarding has also met with representatives from the National Board for Safeguarding Children in the Catholic Church in Ireland and representatives from other Dioceses to discuss development of a one-Church, all-island policy in relation to vulnerable adults/persons.

Following these discussions, the National Board are taking forward development of such a policy.

### *Covenant of Care*

Following the Visitation by His Eminence Cardinal Cormac Murphy-O'Connor in January 2011, a recommendation was made that the Archdiocese of Armagh should develop a Covenant of Care procedure to be utilised mainly in cases where a priest has taken leave from Sacred Ministry.

After consideration of a wide range of procedures currently in place elsewhere, the Diocesan Advisory Panel recommended that the Archdiocese of Armagh should develop its own Covenant of Care process. Accordingly, the introduction of Covenant of Care procedures was announced at a Clergy Conference on 3 October 2012. The main aims of the Covenant of Care procedure is to help protect vulnerable members of the community and simultaneously to support the needs of the individual priest who has stepped aside from Sacred Ministry.

### *Visits to Pastoral Areas*

Throughout the year, the Director of Safeguarding has embarked on a series of meetings with priests and safeguarding volunteers from Pastoral Areas across the Archdiocese. The aim of such meetings is to highlight Diocesan safeguarding policies and procedures and to reinforce the need to have these policies implemented and supported by everyone at parish level. To date, visits have taken place with representatives from seven of the eighteen Pastoral Areas within the Archdiocese. Meetings have been attended

by a cross-section of safeguarding personnel and volunteers, representatives of Religious Orders and priests.

### *Training in 2012*

A Diocesan Training Co-ordinator has been appointed to oversee implementation of safeguarding training throughout the Archdiocese. To assist with this task, thirty-three volunteer Safeguarding Facilitators have been recruited and trained.

The Safeguarding Facilitators have been delivering the new standardised National Board training programme at parish level. This work will continue until all volunteers and clergy from the 61 parishes have undertaken the training.

An annual Training Strategy has been compiled by the Training Co-ordinator to facilitate the safeguarding training needs of staff and volunteers throughout the Archdiocese, including members of the Permanent Diaconate. This Strategy is a living document and is revisited periodically to meet changing demands. In order to ensure that our strategy is capable of fulfilling the demands of Diocesan staff and volunteers the Archdiocese has contracted an independent evaluator 2012/13 to advise on a range of training issues such as the specific training needs of relevant groups within the field of safeguarding. Part of this evaluators remit will be to speak to various groups with safeguarding responsibilities, identify specific needs and then recommend how such needs are best met.

Correspondence has also been sent to Diocesan priests to ascertain what safeguarding training they have received

and when with a view to deciding what specific needs the clergy may have.

In conjunction with the work of the evaluator, the Archdiocese continues to identify training needs of specific individuals and groups. Tailored training was provided in June and December 2012 to help raise awareness of risk and risk management for members of the Diocesan Advisory Panel, Safeguarding Committee and others who have a specific safeguarding role. Safeguarding personnel from other Dioceses also attended the training.

The Archdiocese continues to work collaboratively with other Dioceses to identify and source training on specific safeguarding topics which can be delivered jointly. Numbers trained and courses attended are included at Appendix 2. Further training events are planned for 2013.

### *Parish Safeguarding Self-Audit*

The Archdiocese plans to undertake a self-audit of safeguarding within parishes early in 2013. This exercise will be carried out using the self-audit tool developed by the National Board. Completion of the self-audit will indicate how the Archdiocese is implementing safeguarding policies and procedures as laid down by the National Board. The self-audit will be completed at parish level and signed-off by the Parish Priest/Administrator and Parish Safeguarding Representative and returned to the Diocesan Safeguarding Office. The self-audit will provide some indication as to how close individual parishes are to implementing the Safeguarding Standards and where we may need to improve.



### *Diocesan Safeguarding Committee*

The Archbishop established a Diocesan Safeguarding Committee in October 2004. The committee comprises volunteer members who bring to their role, experience from the education, counselling, parenting, medicine, parish ministry and social work.

The Committee's role is primarily focused on creating, maintaining and monitoring a safe environment for all aspects of church life and activity and for advising on the resources required for implementing best safeguarding practice across services. The Committee's role is supportive and developmental. It is not related in any way to the management of individual cases of suspected or alleged abuse.

The Diocesan Safeguarding Committee meets every two months and has responsibility for: provision of training; safe recruitment of volunteers and staff within the Archdiocese; review of the Diocesan Policy and Procedures for Safeguarding; and communicating and promoting all aspects and developments in relation to safeguarding in the Archdiocese.

#### ***Current Membership***

Mrs Edel O'Neill (Chair)  
Dr Cathal Cassidy  
Very Reverend John Gates  
Mr Gerry Malone  
Mrs Mary McCann  
Reverend John McKeever  
Mrs Cecilia Woods

The Archbishop, the Diocesan Director of Safeguarding and Diocesan Training Coordinator attend meetings.

### *Diocesan Advisory Panel*

The consultative Diocesan Advisory Panel has been appointed by the Archbishop to advise and assist him at all stages of the investigative process into alleged abuse. The Panel comprises volunteer members who bring to their role independent, professional expertise in the fields of law, medicine, probation, psychiatry, social work, policing, education, pastoral care and canon law.

The Panel provides a consistent and accessible source of guidance, through a process of risk assessment, for the Archbishop who is charged with specific responsibilities for decision-making in response to alleged or actual abuse involving a priest or religious.

The Panel provides advice on:

- the complaint itself;
- ensuring that the safety and welfare remains paramount;
- the appropriateness of providing help to someone making an allegation and to their family;
- the appropriateness of the respondent continuing in his or her present pastoral assignment, having regard to the paramount safeguarding need;
- how the right of the respondent to a fair trial, on any criminal charge, may be preserved and his or her good name and reputation may be appropriately safeguarded;
- whether a specialist risk assessment of the respondent should be sought;
- the needs of a parish or other community in which a respondent has served;



- the needs of the wider community, including the appropriateness and timing of any public statement.

### ***Current Membership***

Mr Martin O'Brien (Chair)

Mr Oliver Brannigan (Deputy Chair)

Mr Tom Brady

Ms Eimear Cullen

Mrs Ann McCabe

Dr Maureen McCourt

Reverend John McKeever

Very Reverend Michael Toner

Dr Fionnuala Watters

The Archbishop may attend for part of the meetings. The Diocesan Director of Safeguarding also attends Panel meetings.

### ***Communications Strategy***

Work is underway to develop a comprehensive communications strategy which will help to ensure that the Diocesan safeguarding message is accessible to everyone within the Archdiocese.

When agreed, in keeping with our practice of openness and transparency, the Strategy will be made available and placed on the Diocesan website.

### ***Partnership Working***

As part of our overall safeguarding strategy, the Archdiocese is committed to continued partnership working with other Dioceses and with all other agencies in the field of safeguarding. This includes the PSNI, An Garda Síochána, the Health Service Executive and Health and Social Care Trusts, as well as organisations from the Voluntary Sector.

This partnership working helped to facilitate a jointly-organised safeguarding

training event in Dromantine which was attended not only by representatives from Dioceses with parishes in Northern Ireland but also by representatives from the PSNI and Health and Social Care Trusts.

The Diocesan Director for the Permanent Diaconate and the Diocesan Training Co-ordinator attended specialised training for clergy which was delivered by safeguarding training staff from the Diocese of Down and Connor.

In addition, members of the Diocesan Safeguarding Committee and Diocesan Advisory Panel attended a very informative training workshop delivered in Dromantine by Dr Joe Sullivan, Registered Forensic Psychologist. This event was jointly organised by staff from Diocesan Safeguarding Offices within Northern Ireland.

### ***Religious Orders***

The Archdiocese recognises the close working relationship which has been developed over many years with a wide range of Religious Orders.

Throughout the year, the Safeguarding Office has continued to maintain these links with Religious Orders that have houses within the confines of the Archdiocese.

This has resulted in an exchange of Safeguarding Policies as well as the provision of advice and support material. We hope to maintain and where possible strengthen these links.

Members from many Religious Orders also attended the launch of the Diocesan Safeguarding Policies and Procedures in November 2012.

## **Appendix 1: Structure of Safeguarding in Archdiocese**

The roles of personnel within the Archdiocese that form the essential elements of the safeguarding framework are outlined below. Those fulfilling any of the roles listed below must abide by the highest possible standards of professional conduct in all aspects of their work, including the maintenance of confidentiality.

### ***Parish Safeguarding Representatives***

There are approximately 110 Safeguarding Representatives working within parishes throughout the Archdiocese. All parishes and diocesan groups should have at least two Safeguarding Representatives assigned by the Parish Priest/Administrator. Larger parishes or diocesan organisations may have a Safeguarding Committee. The clergy and safeguarding personnel in some Pastoral Areas may also work together to address the issue of safeguarding. This partnership approach is supported by the Diocesan Safeguarding Committee. However, overall responsibility for safeguarding in any Church organisation remains with the relevant church authority, such as the Parish Priest/Administrator.

The position of Safeguarding Representative is voluntary. All those accepting the role must undergo the Recruitment and Selection Procedure through the Diocesan Safeguarding Office and attend training organised by the Diocesan Training Co-ordinator. Regular updates and network meetings will be planned by the Diocesan Safeguarding Committee. Parish Safeguarding Representatives are expected to attend these meetings.

### ***Responsibilities of Parish Safeguarding Representatives***

- to promote awareness of the Diocesan Policy and Procedures for Safeguarding;
- to ensure that all parishioners have ready access to contact details of the Diocesan Designated Officers and other relevant agencies;
- to support or facilitate anyone in their parish/diocesan groups working with children and/or vulnerable adults;
- to attend Safeguarding Representative meetings arranged within Pastoral Areas or at Diocesan level;
- to ensure the parish carries out the Diocesan requirements for Recruitment and Selection for all staff, whether paid or unpaid, in their parish/Diocesan group. This will include two-way communication with the Diocesan personnel implementing the Recruitment Procedures;
- to ensure that all people in the parish working with children and/or vulnerable adults attend safeguarding training;
- to liaise with the Diocesan Training Coordinator in the implementation of the Diocesan Strategy for Training; and
- to arrange training dates and venues for parish/group volunteers.

Any safeguarding concerns raised with a Parish Safeguarding Representative should immediately be passed to one of the Diocesan Designated Officers.

### ***Diocesan Designated Officers***

The Archdiocese has two Diocesan Designated Officers - one male and one female. Contact details for each Diocesan Designated Officer are available on the Diocesan website at [www.armagharchdiocese.org/safeguarding](http://www.armagharchdiocese.org/safeguarding) and within each parish/congregational website and at the back of all churches throughout the Archdiocese.

### ***Role of the Diocesan Designated Officers***

- to hear any concerns relating to safeguarding, including any disclosures or allegations of abuse, and take responsibility for managing the response to that concern or disclosure, from start to finish. This would include the preliminary internal inquiry and referral to the Health and Social Care Trust/Health Service Executive/An Garda Síochána/PSNI, and any subsequent internal investigations. Specific procedures have been drawn up for the Diocesan Designated Officers to follow and these can be made available on request;
- to ensure that the person raising a concern, disclosing abuse, or making an allegation and anyone who is implicated are regularly informed about the progress of the inquiry process;
- to liaise with the National Office and have an overview of all matters dealt with under these procedures within the Archdiocese;
- to carefully record all steps undertaken as part of these procedures.

### ***Support Person***

A Support Person(s) is appointed by the Archbishop to be available for those who make an allegation/disclose abuse under these procedures. The person (who can be a child or adult) making the allegation will be offered a choice between a male or female Support Person. The role of the Support Person is:

- to assist, where appropriate, with communication between the child or adult making an allegation/disclosure and the Diocesan Designated Officer;
- to facilitate the child or adult in gaining access to information and help;
- to represent their concerns during the inquiry process.

The Archdiocese can provide appropriate training for the Support Person who is not a counsellor to the child or adult, and must not be, or act as, their therapist. Support Persons must be particularly attentive to the expressed needs and objectives of the child or adult and the fact that some may be reluctant to seek help. Support Persons should, therefore, consider how any therapeutic or spiritual needs of a child or adult who has made an allegation/disclosed abuse may be met and will be mindful of his/her on-going vulnerability during this process. In addition, the Support Person should:

- consider any wishes of the child or adult disclosing abuse, in regard to a pastoral response by the Church to his or her family;
- be available to the child or adult throughout the course of the inquiry process, and thereafter as required;
- ensure the child or adult is kept informed of developments in relation to them;



- represent the wishes and any therapeutic needs of the child or adult to the Diocesan Designated Officer, as required;
- arrange, if considered helpful, a meeting between the child or adult and the Archbishop.

Under no circumstances should the same Support Person be provided for the child or adult making the allegation/disclosure of abuse and for the respondent.

### *Adviser(s)*

The Archbishop will appoint an Adviser(s) to be available to the respondent. Advisers represent the needs of the respondent to the church authority and assist, where appropriate, with the care of the respondent and with communication between the respondent, the Diocesan Designated Officer and the church authority/church organisation. The respondent's Adviser shall not be the respondent's therapist or spiritual adviser. Advisers should be particularly alert to the sense of isolation and vulnerability which a respondent may experience following an allegation of this nature. He or she will:

- accompany, if so requested, and be available after the respondent's meeting with the church authority and the Diocesan Designated Officer;
- inform the respondent of his or her right to obtain advice in civil and Canon Law;
- identify any therapeutic or other needs of the respondent and suggest how these may be met;
- consider the wishes of the respondent in regard to a pastoral response by the Church to his or her family;
- be available to the respondent throughout the inquiry process and thereafter as required;
- ensure that the respondent is kept informed of developments in regard to the inquiry;
- represent the needs and wishes of the respondent to the Diocesan Designated Officer, as required. Appropriate training is provided to the Adviser.

Under no circumstances should the same Adviser be provided for the child or adult making the allegation/disclosure of abuse and for the respondent.

## **Appendix 2: Contact Details - Diocesan Safeguarding Office**

**Pat McGlew**  
**Diocesan Director of Safeguarding**  
**Diocesan Designated Officer**  
Diocesan Safeguarding Office  
Archdiocese of Armagh  
Cathedral Road  
Armagh  
BT61 7QY

Tel: 048 3752 5592 (ROI)  
028 3752 5592 (NI)  
Mob: 07841101687 (NI)  
00447841101687 (ROI)

E-mail:  
[safeguardingdirector@archdioceseofarmagh.com](mailto:safeguardingdirector@archdioceseofarmagh.com)

**Eleanor Kelly**  
**Diocesan Training Co-ordinator**  
**Diocesan Designated Officer**  
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Armagh  
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*Contact numbers for Designated Officers are exclusively for emergencies in relation to Safeguarding.*

### Appendix 3: Training Statistics 2012

Event	Date	Venue	Target Audience	Numbers Attended
National Board Safeguarding	14/02/2012	St MacCartan's College, Monaghan	Diocesan Training Coordinator	2
Pastoral Area Awareness	28/02/2012	Cookstown Pastoral Centre	Clergy, Parish Safeguarding Reps, Religious	30
Mentoring In-house	10/03/2012	O'Fiaich Library	Diocesan Training Facilitators	8
Diocesan Representatives Meeting	08/03/2012	St MacCartan's College, Monaghan	Director of Safeguarding	1
Safeguarding Facilitator Training	24/03/2012	O'Fiaich Library	Diocesan Training Facilitators	18
Safeguarding Facilitator Training	29/03/2012	O'Fiaich Library	Diocesan Training Facilitators	14
Safeguarding Facilitator Training	31/03/2012	O'Fiaich Library	Diocesan Training Facilitators	10
Safeguarding Facilitator Training	03/04/2012	Diocesan Safeguarding Office	Diocesan Training Facilitators	11
Safeguarding Facilitator Training	04/04/2012	Diocesan Safeguarding Office	Diocesan Training Facilitators	5
Safeguarding Facilitator Training	14/04/2012	Diocesan Safeguarding Office	Diocesan Training Facilitators	7
Safeguarding Facilitator Training	16/04/2012	O'Fiaich Library	Diocesan Training Facilitators	7
An Garda Vetting Office	19/04/2012	An Garda Sioghana Training, Tipperary	Authorised Signatories – Vetting ROI	1
Leave from Sacred Ministry	09/05/2012	Glenroyal Hotel, Maynooth	Designated Officers	1
Safeguarding Awareness	23/05/2012	Pastoral Centre, Ardee	Ardee Parish Youth Group	9
Diocesan Representatives Meeting	06/06/2012	St MacCartan's College, Monaghan	Diocesan Training Coordinator	1
Risk Assessment/Management	09/06/2012	O'Fiaich Library	Advisory Panel Members	18
Pastoral Area Awareness	12/06/2012	Kilkerley Parish	Clergy, Parish Safeguarding Reps	10
Safeguarding Awareness	12/06/2012	O'Fiaich Library	SPRED	21
Safeguarding Awareness	13/06/2012	Pastoral Centre, Dundalk	SPRED	9
Safeguarding Awareness	14/06/2012	O'Fiaich Library	SPRED	14
Safeguarding Awareness	25/06/2012	O'Fiaich Library	SPRED	16
Facilitator Peer Learning Session	06/09/2012	Ara Coeli, Armagh	Safeguarding Facilitators	16
Safeguarding Awareness	13/09/2012	Drumree Pastoral Centre	Diocesan Youth Commission	9
Safeguarding Awareness	19/09/2012	City Hotel, Armagh	Diocesan Youth Commission Volunteers	16
Safeguarding Awareness	22/09/2012	O'Fiaich Library	Permanent Diaconate	15
Safeguarding Awareness	02/10/2012	Parochial Hall, Cookstown	Cookstown Parish Volunteers	12
Support for Designated Officers	24/10/2012	Glenroyal Hotel, Maynooth	Designated Officer	1
Safeguarding Awareness	25/10/2012	Pastoral Centre, Dundalk	Dundalk Pastoral/Rainbow Staff	13
Safeguarding Awareness	25/10/2012	Pastoral Centre, Dundalk	Dundalk Pastoral/Rainbow Staff	16
Safeguarding Awareness	01/11/2012	Parochial Hall, Cookstown	Cookstown Parish Volunteers	25
Internet Pornography	05/11/2012	An Grianan Hotel, Donegal	Designated Officer	1
Safeguarding Awareness	12/11/2012	AraCoeli, Armagh	Armagh Parish Volunteers	17
Safeguarding Awareness	13/11/2012	Parochial Hall, Cookstown	Cookstown Parish Volunteers	12
Safeguarding Awareness	13/11/2012	AraCoeli, Armagh	Armagh Parish Volunteers	14



Safeguarding Awareness	14/11/2012	AraCoeli, Armagh	Armagh Parish Volunteers	13
Safeguarding Awareness	19/11/2012	AraCoeli, Armagh	Armagh Parish Volunteers	7
Safeguarding Awareness	21/11/2012	Ara Coeli, Armagh	Armagh Parish Volunteers	13
Safeguarding Awareness	22/11/2012	AraCoeli, Armagh	Armagh Parish Volunteers	8
Safeguarding Awareness	26/11/2012	Parish Centre, Haggardstown	Parish Safeguarding Committee	15
Risk Assessment/Management	01/12/2012	Dromantine, Newry	Advisory Panel/Safeguarding Committee	15
<b>Total Training Events</b>		<b>40</b>	<b>Total Trained</b>	<b>451</b>