ARCHDIOCESE OF ARMAGH

ANNUAL REPORT 2013





Diocesan Safeguarding Office
Cathedral Road
Armagh
BT61 7QY

Contents

Message from Cardinal Seán Brady, Archbishop of Armagh	
Safeguarding Developments 1 January 2013 to 31 December 2013	1
Appendix 1: Structure of Safeguarding in Archdiocese	8
Appendix 2: Contact Details of Diocesan Safeguarding Office	11
Appendix 3:Training Statistics 2013	10

Message from Cardinal Seán Brady, Archbishop of Armagh

This Annual Report provides an overview of the work that has been undertaken by the Diocesan Safeguarding Office in conjunction with priests, staff and volunteers within parishes during 2013. The Report provides an indication of the various initiatives undertaken by the Archdiocese in response to the ever-changing needs and challenges which have arisen in the area of safeguarding.

I am grateful for the continuing involvement of many hundreds of hard-working and dedicated men and women from all parishes who give freely of their expertise, energy and time to support the Archdiocese in safeguarding the more vulnerable members of society whom we serve.

During the year, the Archdiocese has undertaken a substantial programme of awareness training in parishes resulting in nearly 1,300 people coming together from many parishes throughout the Archdiocese to discuss safeguarding issues and to share their knowledge and experiences in this ever-challenging area. I ask thatclergy, staff and volunteers at parish level continue to work closely with the Diocesan Safeguarding Team in this very important initiative.

I am also very much aware of the very important work which is carried out at parish level by both priests and lay people to ensure that the safeguarding message is implemented through vetting, recruitment and selection procedures and the maintenance of records. This is a very important role which can never be under estimated.I want to thank each and every person involved in this area for their unstinting support. I would encourage everyone working or volunteering within the field of safeguarding to support each other in any way they can.

I also want to acknowledge the continuing partnership working which the Archdiocese has established with the statutory sector both North and South. The Archdiocese continues to build upon excellent working relationships with statutory agencies and has benefited from the advice and guidance of such a valued partnership.

Finally, I believe that we have achieved much good work together and I want to place on record my thanks to allthose involved in safeguarding at any level across the Archdiocese. I trust and pray that you will continue to respond to the demands and challenges of the safeguarding agenda.

+ Sean Brady

+Cardinal Seán Brady Archbishop of Armagh

Safeguarding Developments January 2013 to December 2013

Audit of Safeguarding Practice by the National Board for Safeguarding Children in the Catholic Church in Ireland (NBSCCCI)

The NBSCCCI was asked by Sponsoring Bodies, namely the Episcopal Conference, the Conference of Religious of Ireland and the Irish Missionary Union. to undertake a comprehensive review of safeguarding practice within and across all the Churchauthorities on the island of Ireland. The purpose of the review was to confirm that current safeguarding practice complies with the standards set down within guidance the issued bythe Sponsoring **Bodies** in February 2009 "Safeguarding Children: Standards and Guidance Document for the Catholic Church in Ireland" and that all known allegations and concerns had been appropriately dealt with.

To achieve this task, safeguardingpractice in each Church authority is to be reviewed through an examination of case records and through interviews with key personnel involved both within and external to a Diocese or other authority.

TheAudit Report compiled by the NBSCCCI contains the findings of theirreview of safeguarding practice within the

Archdiocese of Armaghundertaken by the NBSCCCI in line with the request made to it by the Sponsoring Bodies and is available on the Diocesan website at www.armagharchdiocese.org/safeguarding

Two reviewers representing the NBSCCCI visited the Archdiocese from Monday 19

August until Wednesday 21 August 2013. Thereviewers were provided with a copy of all safeguarding documentation prepared within the Archdiocese. This included the Diocesan Safeguarding Policies and Procedures; Leaflets and Booklets: Poster: Communications Strategy; Annual Report; draft and Vulnerable Adults guidelines. In addition. reviewers were given details, including paper copies, of all vetting and training activity by parish throughout the Archdiocese. The reviewers also undertook a full review of relevant case files.

The reviewers met representatives from specific safeguarding groupings throughout the Archdiocese. This included His Eminence Cardinal Brady; Archbishop Eamon Martin: the Director Safeguarding: the Training Coordinator: members of the Diocesan Safeguarding Committee: members of the Diocesan Advisory Panel: three Information Facilitators: six Parish Safeguarding Representatives; Priest Advisers; Victim Support Staff; and Diocesan staff with vetting responsibilities. The reviewers also spoke to representatives from the statutory agencies North and South.

The report produced by the National Board was published on 10 December 2013. Many of the Review findings were very positive and reviewers found that:

- Diocesan policy, procedures and safeguarding practice in the Archdiocese conforms to the highest national standards;
- All current child protection concerns are reported fully and without delay to the police and social services and that the requirement to report is embedded in Diocesan practice;

- The statutory agencies, North and South, expressed "their considerable satisfaction" with the quality of communication and information-sharing with the Diocesan Safeguarding Office;
- Forty five out of the forty eight assessment criteria have been fully met and the remaining three have been partially met;
- Diocesan safeguarding personnel are "highly capable and motivated" people;
- There was evidence of a good collaborative relationship and good communication between the Archdiocese and the Religious Orders which are resident within the confines of the Archdiocese;
- The model for using local people to cascade safeguarding training is very innovative;
- The reviewers met with a group of Parish Safeguarding Representatives who were impressive in terms of the awareness and energy that they expressed about their roles;
- Reviewers recognised the progress that has been made in current practice to understand the needs of victims and to manage allegations sensitively;
- While acknowledging that the response in the past was not as prompt, robust and coordinated as in the present, reviews recognise that the Archdiocese is fully committed to safeguarding children and young people;
- The safeguarding filing structure was often unwieldy and should be standardised in line with the NBSCCCI template for case recording.

The NBSCCCI report made six recommendations as listed below:

- The Archdiocese should set up a formal review of safeguarding files, with a view tostandardising thestructure, addressing gaps in the record, cross-referencingsafeguarding and canonical information and ensuring that all files have summaries and time lines;
- The Archdiocese should develop an information protocol with the Religious Ordersto ensure that it is informed whenever an allegation is made or in the event of apriest or other religious being removed from ministry. Information exchange must be based on the principle of the paramountcy of the child. This initiative should be undertaken in consultation with the NBSCCCI;
- The Archdiocese should designa programme and invite children and young peopleto become more actively involved in safeguarding awareness, including the design of complaints, referral and communications material for children and young people;
- The Safeguarding Committee should co-ordinate training activity and practicewithin a formal training needs analysis and training plan and ensure that an evaluation of the cascade approach takes place;
- The Archdiocese should start a process of developing a written policy for victimoutreach and support. This should be taken forward in consultation with theNBSCCCI to ensure that

- learning and good practice can be shared nationally;
- The Cardinal should convene a safeguarding workshop in the Archdiocese and lead on a three year strategic safeguarding plan.

Discussions will take place with safeguarding personnel to determine how the Archdiocese can take forward and build on the findings of the Review.

Dialogue in the Archdiocese

Following the ordination of Archbishop Eamon Martin as Coadjutor Archbishop of Armagh, all Priests, Parish Safeguarding Representatives, Information Facilitators, members of the Diocesan Safeguarding Committee and members of the Diocesan Advisory Panel were invited to meet with Cardinal Brady and Archbishop Martin to discuss safeguarding issues.

Meetings took place on 18 and 24 June 2013 in Drogheda and Portadown respectively and were attended by nearly 160 priests, staff and volunteers from parishes throughout the Archdiocese.

These meetings provided opportunity for Cardinal Brady, Archbishop Martinand the Director of Safeguarding to acknowledge and thank priests and the many volunteers who contribute to safeguarding within the Archdiocese.

The meetings also provided an opportunity to apprise those attending on the impending audit of safeguarding practice within the Archdiocese which would be undertaken by representatives from the National Board for Safeguarding Children in the Catholic Church in Ireland. These meetings resulted in a very worthwhile

exchange of views.

2013 Parish Safeguarding Self-Audit

The annual Diocesan self-audit of safeguarding practice was undertaken within all parishes during April-May 2013. The exercise was largely based on the self-audit tool developed by the National Board for Safeguarding Children in the Catholic Church in Ireland and some additional questions were added.

Parishes were bench marked against the seven standards of best practice developed by the National Board. Full details of the self-audit were sent to the National Board for information and consideration. Details of individual parish audits were also provided to the reviewers who carried out the National Board audit of safeguarding practice in August 2013.

To facilitate discussion prior to completion of the self-audit, over 80 priests and volunteers from parishes throughout the Archdiocese participated in discussions with the Diocesan Director of Safeguarding. Meetings took place in Drogheda, Dundalk, Portadown and Magherafelt on 4, 7, 12 and 14 March 2013 respectively.

Every parish completed and returned their self-audit which provided an indication of how individual parishes within the Archdiocese are implementing safeguarding policies and procedures as laid down by the National Board. In addition, theself-audit has highlighted some areas of safeguarding where the Archdiocese will need to focus efforts in the coming year.

The annual parish self-audit for 2014 is scheduled for April/May.

Training in 2013

The Diocesan Training Co-ordinator and the team of Information Facilitators have undertaken a very busy schedule of awareness training events throughout the Archdiocese in 2013.

This training programme builds on the very good work undertaken in 2012. A breakdown of events and numbers trained can be viewed at Appendix 3 of this report. Training sessions have been delivered using the standard National Board for Safeguarding Children in the Catholic Church in Ireland training programme at parish level.

Nearly 1,300 clergy, staff and volunteers have undergone training at parish level in 2013.

Feedback on the training has been obtained from individuals within parishes and has been very positive. In addition to the views of people who have undergone training, the Archdiocese employed an independent consultant to assess delivery of training. The consultant attended training sessions delivered to a number of different groups in a number of different parishes. The consultant's report has also been very positive.

The Archdiocese is considering the recommendations made by the consultant in conjunction with comments made by individuals who attended training at parish level. Work is also continuing to determine what further training is required throughout the Archdiocese.

The Archdiocese will also continue to work collaboratively with other Dioceses

to identify and source training on specific safeguarding topics which can be delivered jointly.

Development of Parents' Handbook and Leaflet

In addition to the safeguarding material which has already been issued, a Parents' Handbook and short information Leaflet was issued to parishes for distribution to all parents/carers whose children are involved in Church activities.

The Handbook is available to all and provides advice on the different types of abuse; bullying; codes of conduct; safeguarding roles within the Archdiocese; advice on keepingchildrensafe; and external safeguarding agency contact details.

The more simplified leaflet contains an abridged version of the information contained in the Handbook. Copies of both the Handbook and Leaflet are available in the safeguarding section of the Diocesan website at www.armagharchdiocese.org or from Parish Safeguarding Representatives.

Vulnerable Adults Interim Guidelines

The geographical spread of the Archdiocese of Armagh encompasses the differentlegislative and legal jurisdictions in Northern Ireland and the Republic of Ireland. Therefore, in developing guidelines it is imperative that the differing legislative and legal arrangements within each jurisdiction are considered and adhered to.

The Archdiocese recognises the benefits of having a composite set of guidelines on vulnerable adults/personsand groups which will satisfy legislative requirements within Northern Ireland but which can also be used as good practice by parishes within the Republic of Ireland.

In order to advance development of guidelines for vulnerable adults/persons, the Diocesan Director of Safeguarding participated with Directors of Safeguarding from the Dioceses of Derry and Dromore. As a result of this collaboration, new draft guidelines are being developed which we believe will bring greater clarity for Diocesan clergy, staff and volunteers when interacting with vulnerable adults/persons and groups.

These guidelines will be reinforced by a programme of training for clergy, relevant staff and volunteers. Meetings have taken place with representatives from relevant statutory agencies to ensure that the final guidelines adhere to legislative and legal requirements. Discussions have also taken place with Volunteer Now to ascertain what training is available within the statutory sector which Dioceses can avail of.

Diocesan Safeguarding Committee

The Diocesan Safeguarding Committee has been appointed by Cardinal Brady and continues to meet every two months. It continues to focus primarily on the creation, maintenance and monitoring of initiatives to ensure a safe environment for all aspects of church life and activity. The Committee also advises on the resources required to ensure implementation of best safeguarding practice throughout the Archdiocese. The Committee's role is supportive and developmental. It is not related in any way to the management of individual cases of suspected or alleged abuse.

The Committee's of main areas provision responsibility include: of training; safe recruitment of volunteers and staff within the Archdiocese: review of the Diocesan Policy and Procedures for Safeguarding; and communicating and promoting all aspects and developments in relation to safeguarding in the Archdiocese.

Membership During 2013

Mrs Edel O'Neill (Chair)
Dr Patrick Byrne
Dr Cathal Cassidy
Very Reverend John Gates
Mr Patrick Logue
Mr Gerry Malone
Mrs Mary McCann
Reverend John McKeever
Mrs Cecilia Woods

Cardinal Seán Brady and Archbishop Eamon Martinmay attend meetings. The Diocesan Director of Safeguarding and Diocesan Training Coordinator also attend meetings.

Diocesan Advisory Panel

The consultative Diocesan Advisory Panel has been appointed by Cardinal Brady to advise and assist him at all stages of the investigative process into allegations of abuse. The Panel comprises volunteer members who bring to their role independent, professional expertise in the fields of law, medicine, probation, psychiatry, social work, policing, education, pastoral care and canon law.

The Panel provides a consistent and accessible source of guidance, through a process of risk assessment, for the

Cardinal who is charged with specific responsibilities for decision-making in response to alleged or actual abuse involving a priest.

The Panel provides advice on:

- the complaint;
- ensuring that safety and welfare remains paramount;
- the appropriateness of providing help to someone making an allegation and to their family;
- the appropriateness of the respondent continuing in his or her present pastoral assignment, having regard to the paramount safeguarding need;
- how the right of the respondent to a fair trial, on any criminal charge, may be preserved and his or her good name and reputation may be appropriately safeguarded;
- whether a specialist risk assessment of the respondent should be sought;
- the needs of a parish or other community in which a respondent has served;
- the needs of the wider community, including the appropriateness and timing of any public statement.

Membership During 2013

Mr Martin O'Brien (Chair)

Mr Oliver Brannigan (Deputy Chair)

Mr Tom Brady

Ms Eimear Cullen

Mrs Ann McCabe

Dr Maureen McCourt

Dr Niall McCullough

Reverend John McKeever

Very Reverend Michael Toner

Dr Fionnuala Watters

Cardinal Seán Brady and Archbishop Eamon Martin may attend for part of the meetings. The Diocesan Director of

Safeguarding also attends Panel meetings. Historical Institutional Abuse Inquiry in Northern Ireland

The Archdiocese has been working collaboratively with the statutory Inquiry Team established in Northern Ireland. The Archdiocese will continue to respond to any requests for information in a positive and constructive manner and will do all that it can to facilitate and support the work of the Inquiry Team.

Independent-Led Inquiry into Child Sexual Exploitation in Northern Ireland

The Minister of Health, Social Services and Public Safety has established an independent-led inquiry into child sexual abuse in Northern Ireland. The Inquiry lead wrote to the Safeguarding Office in December 2013 inviting organisations to participate as part of the Inquiry's evidence gathering process. A Diocesan response to this call for evidence was returned to the Inquiry Team.

Partnership Working

As part of our overall safeguarding strategy, the Archdiocese is committed to continued partnership working with other Dioceses and with all other agencies in the field of safeguarding. This includes the PSNI, An Garda Siochana, the Health Service Executive and Health and Social Care Trusts, as well as organisations from the Voluntary Sector. The Archdiocese also continues to work in partnership with Religious Ordersbut especially those Orders that have houses within the confines of the Archdiocese. We want to maintain and where possible strengthen these links.

Diocesan Strategic Safeguarding Plan 2013/14

Work is on-going to develop a draft Strategic Safeguarding Plan which will set out a range of strategic objectives which can be progressed over the next few years. The Plan will be developed in consultation with relevant safeguarding personnel and, when finalised, will be available in the safeguarding section of the Diocesan website at www.armagharchdiocese.org.

Appendix 1:Structure of Safeguarding in Archdiocese

The roles of personnel within the Archdiocese that form the essential elements of the safeguarding framework are outlined below. Those fulfilling any of the roles listed below must abide by the highest possible standards of professional conduct in all aspects of their work, including the maintenance of confidentiality.

Parish Safeguarding Representatives

There are approximately 130 Safeguarding Representatives working within parishes throughout the Archdiocese. All parishes and diocesan groups should have at least two Safeguarding Representatives assigned by the Parish Priest/Administrator.Larger parishes or diocesan organisations may have a Safeguarding Committee. The clergy and safeguarding personnel in some Pastoral Areas may also work together to address the issue of safeguarding. This partnership approach is supported by the Diocesan Safeguarding Committee. However, overall responsibility for safeguarding in any Church organisation remains with the relevant church authority, such as the Parish Priest/Administrator.

The position of Safeguarding Representative is voluntary. All those accepting the role must undergo the Recruitment and Selection Procedure through the Diocesan Safeguarding Office and attend training organised by the Diocesan Training Co-ordinator. Regular updates and network meetings will be planned by the Diocesan Safeguarding Committee. Parish Safeguarding Representatives are expected to attend these meetings.

Responsibilities of Parish Safeguarding Representatives

- to promote awareness of the Diocesan Policy and Procedures for Safeguarding;
- to ensure that all parishioners have ready access to contact details of the Diocesan Designated Officers and other relevant agencies;
- to support or facilitate anyone in their parish/diocesan groups working with children and/or vulnerable adults;
- to attend Safeguarding Representative meetings arranged within Pastoral Areas or at Diocesan level;
- to ensure the parish carries out the Diocesan requirements for Recruitment and Selection for all staff, whether paid or unpaid, in their parish/Diocesan group. This will include two-way communication with the Diocesan personnel implementing the Recruitment Procedures:
- to ensure that all people in the parish working with children and/or vulnerable adults attend safeguarding training;
- to liaise with the Diocesan Training Coordinator in the implementation of the Diocesan Strategy for Training; and
- to arrange training dates and venues for parish/group volunteers.

Any safeguarding concerns raised with a Parish Safeguarding Representative should immediately be passed to one of the Diocesan Designated Officers.

Diocesan Designated Officers

The Archdiocese has two Diocesan Designated Officers - one male and one female. Contact details for each Diocesan Designated Officer are available on the Diocesan website at www.armagharchdiocese.org/safeguarding and within each parish/congregational website and at the back of all churches throughout the Archdiocese.

Role of the Diocesan Designated Officers

- to hear any concerns relating to safeguarding, including any disclosures or allegations of abuse, and take responsibility for managing the response to that concern or disclosure, from start to finish. This would include the preliminary internal inquiry and referral to the Health and Social Care Trust/Health Service Executive/An Garda Síochána/PSNI, and any subsequent internal investigations. Specific procedures have been drawn up for the Diocesan Designated Officers to follow and these can be made available on request;
- to ensure that the person raising a concern, disclosing abuse, or making an allegation and anyone who is implicated are regularly informed about the progress of the inquiry process;
- to liaise with the National Office and have an overview of all matters dealt with under these procedures within the Archdiocese;
- to carefully record all steps undertaken as part of these procedures.

Support Person

A Support Person(s) is appointed by the Archbishop to be available for those who make an allegation/disclose abuse under these procedures. The person (who can be a child or adult) making the allegation will be offered a choice between a male or female Support Person. The role of the Support Person is:

- to assist, where appropriate, with communication between the child or adult making an allegation/disclosure and the Diocesan Designated Officer;
- to facilitate the child or adult in gaining access to information and help;
- to represent their concerns during the inquiry process.

The Archdiocese can provide appropriate training for the Support Person who is not a counsellor to the child or adult, and must not be, or act as, their therapist. Support Persons must be particularly attentive to the expressed needs and objectives of the child or adult and the fact that some may be reluctant to seek help. Support Persons should, therefore, consider how any therapeutic or spiritual needs of a child or adult who has made an allegation/disclosed abuse may be met and will be mindful of his/her on-going vulnerability during this process. In addition, the Support Person should:

- consider any wishes of the child or adult disclosing abuse, in regard to a pastoral response by the Church to his or her family;
- be available to the child or adult throughout the course of the inquiry process, and thereafter as required;
- ensure the child or adult is kept informed of developments in relation to them;

- represent the wishes and any therapeutic needs of the child or adult to the Diocesan Designated Officer, as required;
- arrange, if considered helpful, a meeting between the child or adult and the Archbishop.

Under no circumstances should the same Support Person be provided for the child or adult making the allegation/disclosure of abuse and for the respondent.

Adviser(s)

The Archbishop will appoint an Adviser(s) to be available to the respondent. Advisers represent the needs of the respondent to the church authority and assist, where appropriate, with the care of the respondent and with communication between the respondent, the Diocesan Designated Officerand the church authority/church organisation. The respondent's Adviser shall not be the respondent's therapist or spiritual adviser. Advisers should be particularly alert to the sense of isolation and vulnerability which a respondent may experience following an allegation of this nature. He or she will:

- accompany, if so requested, and be available after the respondent's meeting with the church authority and the Diocesan Designated Officer;
- inform the respondent of his or her right to obtain advice in civil and Canon Law;
- identify any therapeutic or other needs of the respondent and suggest how these may be met;
- consider the wishes of the respondent in regard to a pastoral response by the Church to his or her family;
- be available to the respondent throughout the inquiry process and thereafter as required;
- ensure that the respondent is kept informed of developments in regard to the inquiry;
- represent the needs and wishes of the respondent to the Diocesan Designated Officer, as required. Appropriate training is provided to the Adviser.

Under no circumstances should the same Adviser be provided for the child or adult making the allegation/disclosure of abuse and for the respondent.

Appendix 2: Contact Details - Diocesan Safeguarding Office

Pat McGlew

Diocesan Director of Safeguarding

Diocesan Designated Officer

Diocesan Safeguarding Office

Archdiocese of Armagh

Cathedral Road

Armagh

BT61 7QY

Tel: 048 3752 5592 (ROI)

028 3752 5592 (NI)

Mob: 07841101687 (NI)

00447841101687 (ROI)

E-mail:

safeguardingdirector@archdioceseofarmagh.com

Eleanor Kelly

Diocesan Training Co-ordinator

Diocesan Designated Officer

Diocesan Safeguarding Office

Archdiocese of Armagh

Cathedral Road

Armagh

BT61 7QY

048 3752 5592 (ROI) Tel:

028 3752 5592 (NI)

Mob: 07584323138 (NI)

00447584323138 (ROI)

E-mail:ekelly@archdioceseofarmagh.com

Edel O'Neill

Chair of the Safeguarding Committee

Diocesan Safeguarding Office

Archdiocese of Armagh

Cathedral Road

Armagh

BT61 7QY

Tel: 028 3752 5592 (NI)

048 3752 5592 (ROI)

Pierce Fox

Administrative Officer

Diocesan Safeguarding Office

Archdiocese of Armagh

Cathedral Road

Armagh

BT61 70Y

Tel: 028 3752 5592 (NI)

048 3752 5592 (ROI)

E-mail:

E-mail:

safeguardingdschair@archdioceseofarmagh.com pfox@archdioceseofarmagh.com

Contact numbers for Designated Officers are exclusively for emergencies in relation to Safeguarding.

Appendix 3:Training Statistics 2013

Reflective Practice Safeguarding Awareness Safeguarding Awareness	0100/10/01	AraCoeli, Armagh	Safeguarding Facilitators	,
Safeguarding Awareness	10/01/2013))	16
Safeguarding Awareness	14/01/2013	Holy Family Church, Coalisland	Coalisland Parish Volunteers	11
	16/01/2013	Holy Family Church, Coalisland	Coalisland Parish Volunteers	13
Safeguarding Awareness	17/01/2013	Holy Family Church, Coalisland	Coalisland Parish Volunteers	14
Safeguarding Awareness	11/02/2013	Synod Hall, Armagh	Armagh Parish Volunteers	11
Safeguarding Awareness	12/02/2013	Community Centre, Killeeshil	Killeeshil Parish Volunteers	10
Safeguarding Awareness	18/02/2013	Synod Hall, Armagh	Armagh Parish Volunteers	12
Safeguarding Awareness	20/02/2013	Parochial House, Mullaghbawn	Mullaghbawn Parish Volunteers	61
Safeguarding Awareness	23/02/2013	Kilmore Parish	Kilmore Parish Volunteers	6
Safeguarding Awareness	06/03/2013	Kilkerley Parish	Kilkerley Parish Volunteers	10
Safeguarding Awareness	11/03/2013	Parochial Hall, Cookstown	Coagh Parish Volunteers	9
Safeguarding Awareness	12/03/2013	St. Joseph's Grammar, Donaghmore	Pomeroy & Termonmaguirc Parish Volunteers	16
Safeguarding Self Audit	04/03/2013	Barbican Centre, Drogheda	Clergy & Parish Safeguarding Representatives	12
Safeguarding Self Audit	07/03/2013	Pastoral Centre, Dundalk	Clergy & Parish Safeguarding Representatives	25
Safeguarding Self Audit	12/03/2013	Pastoral Centre, Portadown	Clergy & Parish Safeguarding Representatives	25
Safeguarding Self Audit	14/03/2013	Parish Centre, Magherafelt	Clergy & Parish Safeguarding Representatives	18
Safeguarding Awareness	08/04/2013	Kilcurry, Dundalk	Diocesan Lourdes Pilgrimage	30
Safeguarding Awareness	09/04/2013	Mercy Convent, Dungannon	Diocesan Lourdes Pilgrimage	61
Safeguarding Awareness	09/04/2013	Diocesan Pastoral Centre, Dundalk	St. Patrick's (Dundalk) Parish Volunteers	24
Safeguarding Awareness	10/04/2013	Clonoe Parish	Clonoe Parish Volunteers	13
Safeguarding Awareness	15/04/2013	Parochial House, Cullyhanna	Cullyhanna Parish Volunteers	11
Safeguarding Awareness	16/04/2013	Diocesan Pastoral Centre, Dundalk	St. Patrick's (Dundalk) Parish Volunteers	21
Safeguarding Awareness	16/04/2013	Drumcree Pastoral Centre, Portadown	Portadown Parish Volunteers	22
Safeguarding Awareness	22/04/2013	Jenkinstown	Lordship Parish Volunteers	61
Safeguarding Awareness	22/04/2013	Maghery, Loughgall	Loughgall Parish Volunteers	21
Safeguarding Awareness	23/04/2013	Dundalk	Holy Family (Dundalk) Parish Volunteers	18
Safeguarding Awareness	24/04/2013	Collegeland, Loughgall	Loughgall Parish Volunteers	17
Safeguarding Awareness	24/04/2013	Donaghmore	Donaghmore Parish Volunteers	18
Safeguarding Awareness	25/04/2013	St. Francis of Assisi, P.S., Keady	Keady, Derrynoose& Madden Parish Volunteers	25
Safeguarding Awareness	30/04/2013	Kilsaran School	Kilsaran Parish Volunteers	13
Safeguarding Awareness	07/05/2013	St. Colmcille's P.S., Carrickmore	Termonmaguirc Parish Volunteers	14
Safeguarding Awareness	07/05/2013	St. Michael's Church, Clogherhead	Clogherhead & Monasterboice Parish Volunteers	14
Safeguarding Awareness	11/05/2013	Synod Hall, Armagh	Armagh Parish Volunteers	7
Safeguarding Awareness	15/05/2013	St. John's Church, Middletown	Middletown Parish Volunteers	20
Safeguarding Awareness	23/05/2013	Market House, Aughnacloy	Aughnacloy Parish Colunteers	13
Safeguarding Awareness	05/06/2013	Ryandale Hotel, Moy	Moy Parish Volunteers	16
Safeguarding Awareness	10/06/2013	Parish Centre, Magherafelt	Magherafelt Parish Volunteers	22

Event	Date	Venue	Target Audience	Numbers Attended
Safeguarding Awareness	11/06/2013	Parish Centre, Magherafelt	Magherafelt Parish Volunteers	21
Safeguarding Awareness	18/06/2013	Termonfechin	Termonfechin Parish Volunteers	18
Safeguarding Awareness	18/06/2013	Barbican Centre, Drogheda	Clergy & Parish Safeguarding Representatives	58
Safeguarding Awareness	24/06/2013	Pastoral Centre, Portadown	Clergy & Parish Safeguarding Representatives	103
Safeguarding Awareness	26/06/2013	Darver	Darver&Dromiskin Parish Volunteers	11
Reflective Practice	27/06/2013	AraCoeli, Armagh	Safeguarding Facilitators	15
Safeguarding Awareness	05/09/2013	Servite Priory, Benburb	Servites and Staff	16
Safeguarding Awareness	17/09/2013	St. Joseph's Grammar, Donaghmore	Donaghmore Parish Volunteers	27
Safeguarding Awareness	19/09/2013	St. Patrick's Church, Ballinderry	Ballinderry Parish Volunteers	8
Safeguarding Awareness	21/09/2013	St. Gerard's Hall, Dundalk	St. Joseph's (Dundalk) Parish Volunteers	18
Safeguarding Awareness	23/09/2013	Holy Family P.S., Magherafelt	Magherafelt Parish Volunteers	11
Safeguarding Awareness	24/09/2013	Kelly's Inn, Ballygawley	Ballygawley Parish Volunteers	17
Safeguarding Awareness	25/09/2013	Parochial Centre, Newbridge	Newbridge Parish Volunteers	10
Safeguarding Awareness	26/09/2013	Parish Rooms, Crossmaglen	Crossmaglen Parish Volunteers	12
Safeguarding Awareness	26/09/2013	Convent of Mercy, Dungannon	Dungannon Parish Volunteers	7
Safeguarding Awareness	30/09/2013	Convent of Mercy, Dungannon	Dungannon Parish Volunteers	17
Safeguarding Awareness	09/10/2013	St. Malachy's P.S., Ballymoyer	Whitecross Parish Volunteers	19
Safeguarding Awareness	14/10/2013	Parochial House, Moneymore	Ardtrea Parish Volunteers	12
Safeguarding Awareness	15/10/2013	Church of the Blessed Sacrament, Mullinahoe	Ardboe Parish Volunteers	17
Safeguarding Awareness	17/10/2013	St. Mary's P.S., Dunamore	Kildress&Lissan Parish Volunteers	6
Training Awareness	19/10/2013	Synod Hall, Armagh	Parish Safeguarding Representatives	48
Safeguarding Awareness	22/10/2013	St. Joseph's P.S., Killeenan	Kildress&Lissan Parish Volunteers	17
Safeguarding Awareness	24/10/2013	Mullabrack Parochial Hall	Tandragee Parish Volunteers	15
Training Awareness	02/11/2013	Pastoral Centre, Dundalk	Parish Safeguarding Representatives	26
Safeguarding Awareness	04/11/2013	Holy Family Church, Coalisland	Coalisland Parish Volunteers	8
Safeguarding Awareness	06/11/2013	St. Joseph's Old N.S., Mell	Mell Parish Volunteers	15
Safeguarding Awareness	12/11/2013	Parochial Hall, Cooley	Cooley Parish Volunteers	20
Safeguarding Awareness	14/11/2013	Monastery N.S., Ardee	Ardee&Collon&Dunleer Parish Volunteers	32
Safeguarding Awareness	19/11/2013	Parochial Hall, Cooley	Cooley Parish Volunteers	20
Safeguarding Awareness	20/11/2013	Parish Centre	Dromintee Parish Volunteers	33
Safeguarding Awareness	26/11/2013	Parochial Hall, Cooley	Cooley Parish Volunteers	14
Safeguarding Awareness	26/11/2013	Monastery N.S., Ardee	Ardee&Collon Parish Volunteers	12
Safeguarding Awareness	11/12/2013	Church Committee Rooms	Beragh Parish Volunteers	8
			Total	1298