

Parish of Aghalurcher 2023

Job Title: Pastoral Youth Ministry Co-ordinator

Tenure: 35 hours per week (including evening and weekend hours), fixed term 1-year contract with possibility of extension.

Location: Catholic Parish of Aghalurcher (Lisnaskea and Maguiresbridge, Co. Fermanagh)

Reporting to: The youth ministry steering committee

Job Purpose:

To assist young people of the parish in their development of faith, seeking God in their lives.

To facilitate opportunities for our youth and young adults to play an active role within the church, developing leadership skills and nurturing Christian values for the benefit of their local Church and wider community.

Principle Duties and Responsibilities:

- ▶ To research, initiate, plan and introduce an engaging and dynamic youth ministry programme in the Catholic parish of Aghalurcher.
- . ▶ To develop leadership skills amongst the young people in our parish enabling them to play an active role in the life of the parish and promoting a commitment to Catholic values.
- ▶ Support young people who attend Mass and support initiatives to reach out to those who do not.
- ▶ To be a role model and champion for young people within our parish, being alive to the issues that face them and taking positive action to address their needs.
- ▶ To liaise with the parish teams and local schools that are pursuing similar objectives, supporting their existing programmes (particular around Sacrament preparation and the Pope John Paul II Award) ensuring a cohesive youthwork strategy.
- ▶ Link with youth workers from the other churches in the area and liaise with them on joint events.
- ▶ To develop a communication strategy for young people, their parents/guardians and youth leaders within the parish and ensure events/programmes are effectively advertised and supported.
- ▶ Manage a small youth ministry budget.
- ▶ Provide regular reports to a youth ministry steering group.
- ▶ Have an informed understanding of and commitment to the teaching of the Catholic Church and the life of the Catholic community.
- ▶ Promote a safe environment for parish youth ministry through following the parish Safeguarding Policy and practice.

Pastoral Youth Ministry Co-ordinator – Person Profile

There is a Genuine Occupational Requirement that the post-holder has a clear and demonstrable commitment to Catholic values.

An enhanced DBS check will be required.

Character and Faith

- A passion to see young people growing in their faith and taking an active role within the parish community.
- A heart for mission and outreach to teenagers and young adults who may see little for them in the church community.
- The ability to engage with young people and earn their trust.
- A good listener, with pastoral sensitivity, genuinely interested in young people and able to understand where they are coming from; kind-hearted, sensitive to needs, and able to maintain confidentiality.
- The ability to maintain order amongst groups of young people while maintaining a sense of humour, enthusiasm, and a desire to have fun
- A dynamic and approachable leader, able to recruit, inspire, motivate and nurture others, bringing out their gifts and enabling them to flourish.
- An imaginative and effective communicator.
- A good team player, able to work collaboratively within the Parish and local community
- The ability to reflect on practice, receive constructive feedback, and offer feedback to others
- Well organised
- A willingness to become a fully participating member of the Parish of Aghalurcher community

Experience and Skills

Essential:

- Demonstrable experience working with youths and/or young adults with a clear understanding of the society in which they are growing up and the challenges it brings.
- Experience in developing and delivering projects.
- Proven communication skills relating to both young people and adults, in 1:1s, small groups, and larger gatherings.
- Proven leadership skills and evidence of the ability to work well in a team.
- Excellent interpersonal skills and able to relate well to people from a wide variety of backgrounds both within and outside a church setting – young people and their parents/guardians and representatives of local community groups.
- Active member of the Catholic faith community with a good understanding of Catholic Teaching.
- Willingness to work flexibly, including weekends and evenings.
- Evidence of being well-organised, able to manage a budget, and having reasonable administration and IT skills
- Good understanding of social media and other internet tools and the opportunities and challenges they present
- Experience of working with and clear understanding of safe-guarding procedures, and willingness to ensure they are followed.

Desirable:

- A relevant youth work qualification or training
- Experience of working with non-church groups and organisations e.g. schools, uniformed organisations, youth or sports clubs and community groups.

Full details of the role and personal specifications can be obtained by contacting Canon Jimmy Mc Phillips 10 Knocks Road Lisnaskea Co. Fermanagh BT92 0JA with a CV and supporting statement of no more than 2,000 words explaining how you meet the criteria for the role by 12 noon on Thursday 27th July. Interviews will take place in mid August.